

Progressive Supervisory & Management Development Model

HOPS International LLC and The Center for Organizational & Leadership Excellence through joint partnership with EAF offers an integrated variety of *supervisory and management competency-based development programs* balanced to provide our members and clients with customized approaches to skill development. All of our programs are available for customization and on-site facilitation for our clients and member organizations. The following are among our skill development offerings including webinars, workshops, and custom consulting support services including full train-the-trainer certification with full portable training facilitation kits:

- Supervisory & Management Skill Development
- Management Competency Development
- Interpersonal Communication Skills Programs
- Intrapersonal Skills Training (Emotional Maturity)
- Performance Management Training
- Personal Performance & Productivity Improvement Training
- People-Smart® Skills Training
- Negotiation Skills Training
- Conflict Management Training
- Mediation & Conflict Counseling Services
- Diversity Awareness Training
- Customer Service Training Programs
- Executive & Management Retreat Development & Facilitation
- Experiential Adventure Learning Programs
- MBTI® (Myers-Briggs Type Indicator) and DiSC® Programs, Training, & Coaching
- DiSC Work of Leaders Programs®
- Situational Leadership II Training
- Mentoring Training
- Project & Program Management Training
- Team Building & Team Development

We also offer an innovative *progressive building-block approach* from pre-supervisory through executive leadership skills development. This provides our clients and members a total competency-based skill-development approach for building an integrated supervisory, management, and executive leadership team!

This Competency Development Model is used to illustrate our approach to building a high-performance organization through a more holistic, integrated, and competency-based development of lead, frontline supervisory, middle management, and senior to executive leadership. Core skill-based curriculum under each category can be customized to address specific client skill development needs.

HOPS International LLC Progressive Leadership Development Model



HOPS provides a variety of products & services in direct support of Core Competency Programs, including State-of-the-Art Best Practices, Interactive Blogs, White-papers, Webinars, Public & Private Custom Workshops, and Supportive Consulting Services through its partnership with EAF.