

# 2017 HOLIDAY SURVEY

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**PLANT SHUT DOWN**  
Mid-Year 1%  
Year-End 4%

**FLOATING HOLIDAYS**  
1 Day 26%  
2 Day 7%  
More Than 3 Days 3%

**NEW YEAR'S DAY 2018**  
Monday January 1 89%  
Friday December 29 & Monday 7%

**MISCELLANEOUS**  
Employee Birthday 9%

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Below are the results showing the percentage of companies observing key holidays in 2017



**NEW YEAR'S DAY**  
SUNDAY JANUARY 1 15%  
FRIDAY DECEMBER 30 & SUNDAY 10%  
SUNDAY & MONDAY JANUARY 2 67%



**MARTIN LUTHER KING DAY**  
MONDAY, JANUARY 16 40%



**PRESIDENT'S DAY**  
MONDAY FEBRUARY 20 27%



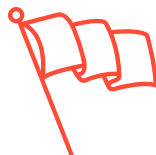
**GOOD FRIDAY**  
FRIDAY, APRIL 14 16%



**MEMORIAL DAY**  
MONDAY, MAY 29 95%



**INDEPENDENCE DAY**  
TUESDAY JULY 4 81%  
MONDAY JULY 3 & TUESDAY 10%



**LABOR DAY**  
MONDAY, SEPTEMBER 4 95%



**COLUMBUS DAY**  
MONDAY, OCTOBER 9 6%



**VETERAN'S DAY**  
SATURDAY, NOVEMBER 11 23%



**THANKSGIVING DAY**  
THURSDAY, NOVEMBER 23 21%  
THURSDAY & FRIDAY NOV. 24 76%



**CHRISTMAS DAY**  
MONDAY, DECEMBER 25 35%  
MONDAY & TUESDAY DECEMBER 26 15%  
CLOSED BETWEEN CHRISTMAS & NEW YEAR 10%