

Employee Appreciation Ideas

- Allow people to choose their next project
- Around the World (pack of restaurant gift certificates of different cultures)
- Arrange for a dry-cleaning service to visit your office weekly
- Ask employees what tasks they like most and give them the opportunity to do those tasks
- Autographed memorabilia
- Award a dinner for two for behavior above and beyond the call of duty
- Award a TV or DVD player to a top producer
- Boat ride
- Buy a gift for an employee's child
- Buy doughnuts or bagels for your staff
- Buy your team a round of golf & let them leave early to play
- Candlelight dinner for two
- Car washed by boss or co-worker
- Casino trip and mad \$\$
- Casual day
- Catch people doing something well and give them an instant thank-you note
- Clown or magician at your child's next birthday party
- Coffee and doughnuts if group goal is met
- Company mugs, hats, coasters, pens, letter openers, magnets, Frisbees, etc.
- Continuously find ways to make employee's jobs interesting and challenging
- Corporate frequent flyer certificates
- Create a unique, catchy award that is an honor to receive
- Create a Wall of Fame to display pictures of outstanding employees
- Create opportunities to showcase your employee's strengths
- Day off with pay
- Designate a bulletin board for employees to post jokes and humorous stories
- Designate a parking spot for the Employee of the Month
- Do the job of the front line employees
- Dog washed by boss or co-worker
- Extended lunches and/or breaks
- Extra breaks
- Feature employees in company brochures, videos and commercials
- Free babysitting
- Free dessert from the cafeteria every Friday, every month, etc.
- Gas and car wash gift certificates
- Give a deserving person a new job title
- Give away lottery tickets
- Give away tickets to sporting events
- Give cash incentives for ideas that help improve the business
- Give clothing or jewelry printed with the company name or logo to employees as they reach certain milestones
- Give employees movie passes or restaurant gift certificates on their birthdays
- Give people time off to volunteer for a favorite cause
- Give someone a larger office, better tools, better location, etc.
- Golf lessons, round of golf included
- Golf with the boss
- Haircut/manicure/facial/pedicure
- Have a 60's Day or Weird Hat Day, awarding prizes for the best outfit
- Have a staff pizza party or food day
- Have all managers walk around with lunch coupons to distribute spontaneously
- Have casual days
- Have employees and customers fill out a brief card anytime they observe excellent customer service and hold a drawing at the end of the month

- Have free refreshments in the cafeteria or break room
- Have lunch catered from a favorite restaurant
- Have senior managers and executives serve employees breakfast or lunch
- Have the CEO or company president visit with employees
- Have the CEO or senior executives write a personal note of thanks
- Help with income taxes
- Help with yard work (raking, planting, shoveling snow)
- Hire a financial consultant to meet with your employees individually
- Hire a masseuse to give shoulder and neck massages on special occasion or during a particularly stressful project
- Home baked cookies every month
- Homemade afghan, quilt etc.
- Host a shopping spree
- Host Employee of the Month awards
- Host product knowledge contest and reward the winners
- If employees finish before the deadline, let them take off the amount of time they saved
- Initiate profit-sharing programs
- Leave 1 hour early/come in 1 hour late
- Leave candy or balloons at employee's desks while they're on a break
- Let employees put their names on products they made
- Let people choose office artwork and furnishings
- Let the employees create a paid holiday
- Limo ride with a restaurant certificate
- List the achievements of employees children in your company newsletter
- Lottery tickets
- Luggage
- Lunch with the boss
- Match an employee's donation to a charity or educational institution
- Movie/game/play tickets
- Name a rotating award after an outstanding employee
- Name a space or event after an employee
- Offer cash rewards for referring new employees
- Offer extended leave without pay
- Offer flex scheduling
- Offer free popcorn every Friday (or every day)
- Office redecorated or cleaned
- Oil change
- Open soda machine in break room if company reaches group goal
- Organize a company volleyball, softball or bowling team
- Oven cleaning, housekeeping/maid service
- Parking Place
- Pass out Lifesavers when employees do something helpful
- Pass out recognition cards which can be accumulated and redeemed for special gifts
- Pay for a weekend at a bed and breakfast
- Pay for an employee's parking for a week
- Pay for off-site training of the employees choosing
- Plant or flowers every month
- Pool party with friends (food and beverages provided)
- Post employee baby pictures and sponsor a contest to guess who's who
- Praise people in public
- Provide a free membership or passes to a fitness club
- Publish a short column in the company newsletter featuring funny anecdotes or employee profiles
- Publish good deeds, praise and print letters from satisfied customers in a company newsletter
- Put flowers and a welcome card signed by everyone on the desk of a new employee
- Randomly select employees to visit with the company president every month

- Read customers thank-you letters aloud to the entire team and post thank-you's in a visible place
- Recognize outstanding performers in an awards ceremony
- Recycled/revolving award or certificate
- Reward employees with the use of the company's products
- Schedule uninterrupted time to listen to employees' thoughts and concerns
- Send a personalized card to an employee who has had a death or serious illness in the family
- Send birthday cards signed by the company president to your employee's homes
- Send flowers or a plant during Secretaries Week
- Shares of stock
- Shopping spree \$\$
- Smile and say "hello" to everyone every day
- Sponsor a camping trip
- Sponsor a chili cook-off
- Sponsor a Laugh Day contest, rewarding the funniest employees with humorous gifts
- Sponsor a picnic on company time
- Sponsor retreats
- Surprise envelope (great auction item)
- Surprise everyone with ice-cream sundaes
- Take a coffee break with your employees
- Take an employee to lunch
- Tape gift certificates to chairs at employee meetings
- Vacation day on birthday
- Visit from Easter Bunny - baskets for kids
- Visit from Santa to your home, including pictures taken and small gifts for children
- Volunteer to do someone else's undesirable tasks
- Weekend hotel accommodations
- When employees travel or work mandatory overtime, send flowers or gift certificates to employee's families
- Write personal thank-you notes
- YMCA membership for a year