



Recruiting and Finding Active Candidates

Level I – Just Entering the Workforce

Educational Institutions

- Job Fairs
- Job Boards
- Career Counseling
- Volunteer at School Events
- Internships & Externships

Other Organizations

- Campus Associations
- Civic groups
- JA/Boys & Girls Clubs
- State Employment Services

Level II – Re-entering the Workforce

Educational Institutions

- Continuing Education Programs
- Vocational Training

Other Organizations

- Alumni Associations
- Civic Groups
- Libraries
- Community Volunteer Organizations

Recruiters & Staffing Agencies

State Employment Services

Level III – Unhappily Employed

Local & Regional Job Boards

- Indeed
- Zip Recruiter
- Craig's List
- Facebook

Other Organizations

- Alumni Associations
- Trade Group Chapters
- Community & Civic Groups

Recruiters & Staffing Agencies

State Employment Services

Level IV – Older Workers

Educational Institutions

- Continuing Education Programs
- Skills Training Facilities

Advertising

- Local Newspaper
- Social Media

Other Organizations

- AARP
- Civic Groups
- Community Volunteer Services
- Local SCORE Chapter

Level V - Veterans

- U.S. Vets - <https://usvets.org/>
- USA Jobs - <https://www.usajobs.gov/>
- Veterans of Foreign Wars (VFW) - <http://www.vfw.org/>
- American Legion - <https://www.legion.org/>
- Disabled American Veterans (DAV) - <https://www.dav.org/>

Other Organizations

- Civic & Community Groups
- Recruiters & Staffing Agencies
- Local & Regional Job Boards

Level VI – With Criminal Backgrounds

Department of Corrections

Educational Institutions

State Employment Services

Other Organizations

- Campus Associations
- Civic Groups
- At-Risk Young Adult Programs
- Recruiters & Staffing Agencies