

## ADA Toolkit

This Toolkit contains information, forms, factsheets and resources to assist you in being compliant with the ***Americans with Disabilities Act (ADA)***.

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### Regulations & Policies

- [ADA Regulations – Titles I & V](#)
- [ADA – A Primer for Small Business](#)
- [ADA – Your Responsibilities as an Employer](#)
- [EEOC Sample Policy Statement](#)

### Posters, Forms & Fact Sheets

Sample Forms from [Job Accommodation Network \(JAN\)](#)

- [Practical Guidance for Medical Professionals: Providing Sufficient Medical Documentation in Support of a Patient's Accommodation Request](#)
- [Accommodation Request – Sample](#)
- [Accommodation Approval Form](#)
- [Accommodation Denial Form](#)
- [Appeal of a Reasonable Accommodation Determination Form](#)
- [Medical Emergency Plan of Action](#)
- [Medical Inquiry Form in Response to a Request for Leave as an Accommodation](#)
- [Medical Inquiry in Response to an Accommodation Request Form / Physician Certification \(optional\)](#)
- [Monitoring Accommodations](#)
- [Onboarding Form](#)
- [Reasonable Accommodation Request Form for Employers](#)
- [Temporary/Trial Accommodation Approval Form](#)
- [Telework Accommodation Request Flowchart](#)

### Additional Guidance & Resources

- [Accommodation Flow Chart](#)
- [ADAAA Guidelines](#)
- [ADAAA FAQs](#)
- [Americans with Disabilities Website](#)
- [Applying Performance & Conduct Standards](#)
- [Comparison Chart – ADA-FMLA-WC](#)
- [Comparison Chart – ADA-FMLA-WC-HIPAA-GINA](#)
- [Disability Nondiscrimination Law Advisor](#)
- [EAF Legal Alerts \(\[Login\]\(#\) to access the legal alerts page.\)](#)
- [EEOC: Applying Performance and Conduct Standards to Employees with Disabilities](#)
- [EEOC Enforcement Guidance & References](#)
- [EEOC Enforcement Guidance: Disability-Related Inquiries and Medical Examination of Employees](#)
- [EEOC Enforcement Guidance: Reasonable Accommodation and Undue Hardship](#)
- [EEOC Enforcement Guidance: Preemployment Disability-Related Questions and Medical Examinations](#)
- [EEOC Small Employers & Reasonable Accommodation](#)
- [Emergency Evacuation Procedures](#)
- [Fragrance Sensitivity](#)
- [Job Accommodations for Return-to-Work](#)
- [Office of Disability Employment Policy](#)



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- [Partnership on Employment & Accessible Technology \(PEAT\)](#)
  - [Tax Incentives for Hiring Disabled Workers](#)
  - [Telecommuting Accommodation](#)
  - [Workplace Flexibility Toolkit](#)