

## **Drug-Free Workplace Toolkit**

This Toolkit contains information, forms, factsheets and resources to assist you with laws & regulations associated with a *Drug-Free Workplace*.

## **Regulations & Policies**

- Clarification of OSHA's Position on Workplace Safety Incentive Programs and Post-Incident Drug Testing
- Drug-Free Workplace Federal Contractors
- Drug-Free Workplace Federal Aviation Administration (FAA)
- Drug-Free Workplace Department of Transportation (DOT)
- Drug-Free Workplace Private Employers
- Drug-Free Workplace Public Employers

## **Posters, Forms & Fact Sheets**

- Checklist Identifying a Problem Employee
- Checklist Reasonable Suspicion
- Checklist State Law Drug Testing Issues
- State Law Comparison Chart

## **Additional Guidance & Resources**

- ADA & Alcoholism
- ADA & Drug Addiction
- Create a Certified Drug-Free Workplace (DrugTestingAce.com)
- EAF Legal Alerts (Login to access the legal alerts page.)
- HIPAA and DOT Drug Testing
- Working Partners for an Alcohol and Drug-Free Workplace
- First-line Fact Sheet for Supervisors
- How Do I Handle an Employee's Drinking Problem
- National Drug-Free Workplace Alliance
- National Institute on Drug Abuse
- National Safety Council
- Pros & Cons of Drug Testing
- Substance Abuse and Mental Health Services Administration (SAMHSA)
- Starting a Drug Testing Program