

## Informational Websites

This Toolkit contains links to websites that may provide additional information of interest. If you know of a website you think could benefit other members, please contact us at 407.260.6556 or [info@eafinc.org](mailto:info@eafinc.org).

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|---|--|---|
| • <a href="#">Accounting &amp; Finance</a>    | • <a href="#">Expatriates</a>                      | • <a href="#">Sexual Harassment</a>     |
| • <a href="#">Affirmative Action</a>          | • <a href="#">Health</a>                           | • <a href="#">Small Business</a>        |
| • <a href="#">Benefits</a>                    | • <a href="#">Human Resources</a>                  | • <a href="#">Statistics</a>            |
| • <a href="#">Chambers of Commerce</a>        | • <a href="#">Immigration &amp; Naturalization</a> | • <a href="#">Stress</a>                |
| • <a href="#">Compensation</a>                | • <a href="#">Information &amp; Miscellaneous</a>  | • <a href="#">Telecommuting</a>         |
| • <a href="#">Cyber Security</a>              | • <a href="#">Labor &amp; Employment</a>           | • <a href="#">Time Management</a>       |
| • <a href="#">Diversity</a>                   | • <a href="#">Labor Relations</a>                  | • <a href="#">Travel</a>                |
| • <a href="#">Employment &amp; Recruiting</a> | • <a href="#">Military Employment Rights</a>       | • <a href="#">Wellness &amp; Family</a> |
| • <a href="#">Environmental</a>               | • <a href="#">Relocation</a>                       | • <a href="#">Workers' Compensation</a> |
| • <a href="#">Ergonomics</a>                  | • <a href="#">Safety &amp; Health</a>              |   |

## ACCOUNTING, BANKING & FINANCE

- [American Institute of Certified Public Accountants \(AICPA\)](#) includes links to hot topics, membership directory and news.
- [Accounting Today](#) includes news updates, hot links, features, discussions and more.
- [Cost of Living Index Calculator](#) allows you to compare cost-of-living in different cities.
- [USA Today Money](#) provides financial and economic information including stock quotes every 15 minutes.

## AFFIRMATIVE ACTION

- [Thomas Houston Associates, Inc. \(THA\)](#) specializes in the fields of human resources, government compliance and investigative research, information technology, and compliance evaluation negotiation. The extensive and diverse experience of our staff provides reliable consultation that meets and exceeds industry standards. *EAF members receive preferred pricing on all Thomas Houston services.*
- [Office of Federal Contract Compliance Programs \(OFCCP\)](#) is the agency tasked with enforcing Executive Order 11248 and auditing written Affirmative Action Plans.

## BENEFITS

- [Benefits.gov](#) offers information and registration links to government benefits and more.
- [Insurance Office of America \(IOA\)](#) offers P&C Insurance, group benefits & 401(k), personal insurance, payroll services, technology & print solutions. *EAF members receive preferred pricing for selected IOA services.*
- [Merrill Lynch Benefits Online](#) provides education and access to IRA and investing information.
- [Pension Benefit Guaranty Corporation](#) is a federal government corporation established by Title IV of the Employee Retirement Income Security Act (ERISA).
- [USA.gov](#) offers information and registration links to government benefits sites.

## CHAMBERS OF COMMERCE

- [United States Chamber of Commerce](#)
- [State Chamber of Commerce Directory](#)

## COMPENSATION

- [CNN Money Salary Calculator](#) allows you to compare salaries in different locations.
- [PayScale](#) provides compensation consulting, including providing EAF members with **FREE** compensation data *EAF members received preferred pricing for all PayScale services.*
- [WorldatWork](#) provides compensation news and services.

## CYBER SECURITY

- [Carnegie Mellon CERT® Coordination Center](#) (CERT/CC) is a center of internet security expertise located at the Software Engineering Institute, a federally funded research and development center operated by Carnegie Mellon University.
- [CIO.com](#) published by [IDG Enterprise](#) to meet the needs of CIOs (Chief Information Officers) and other information executives.
- [Computer Crime and Intellectual Property Section \(CCIPS\)](#) is a government department that has attorneys on staff who focus exclusively on issues raised by computer and intellectual property crime.
- [InfraGard](#) strives to improve and extend information sharing between private industry and the government in matters of critical national infrastructure.
- [SANS Institute](#) offers information security training and certification and operates the internet's early warning system.
- [The Sylint Group](#) is an internationally recognized cyber security and digital data forensics firm with extensive experience discretely addressing some of today's biggest breaches, incidents, and precedent-setting court cases.

## DIVERSITY

- [DiversityInc.](#) provides news, resources, and job information.
- [Diversity Central](#) has thousands of articles on diversity in the workplace.
- [iCelebrateDiversity.com](#) offers job opportunities and educational resources.
- [Woman Owned](#) has resources for starting and growing women-owned businesses.

## EMPLOYMENT & RECRUITING

- [EAF's Member Career Sites](#) lists career sites from EAF member companies.
- [EAF's National Job Search](#) site lists the top job search engines.
- [EAF's State Workforce Development Boards](#) lists all state workforce boards.

## ENVIRONMENTAL

- [U.S. Environmental Protection Agency \(EPA\)](#) provides information to protect human and environmental health.
- [EPA in Your State](#) provides access to state EPAs.
- [Regulatory Compliance Associates, Inc.](#) (Regcomp) has been serving the EPA, OSHA and DOT compliance needs of private industry and government since 1978. *EAF members receive preferred pricing on all Regcomp services.*
- [Risk Consultants, Inc.](#) provides environmental, health and safety services. *EAF members receive preferred pricing on all Risk Consultants services.*
- [The Green Exchange](#) has information about creating a green eco-friendly workplace.

## ERGONOMICS

- [OSHA Ergonomics](#) provides guidance and training on ergonomics.
- [Ergoweb.com](#) helps companies with prevention and training.

## EXPATRIATES

- [Expat Financial](#) provides international employee assistance programs.
- [Expat's Manual](#) provides potential expats with everything they need to know about making a move abroad.

## HUMAN RESOURCES

- [Employer Associations of America](#) helps organizations thrive by serving as a successful, trusted Human Resource and business solution.
- [Human Resource Certification Institute \(HRCI\)](#) provides information and training for obtaining your human resource certifications.
- [National Association of Manufacturers \(NAM\)](#) advocates on behalf of its members to enhance the competitiveness of manufacturers by shaping a legislative and regulatory environment.
- [Society of Human Resource Management \(SHRM\)](#) is a provider of resources serving the needs of HR professionals and advancing the practice of human resource management.

### IMMIGRATION & NATURALIZATION

- [The Department of Homeland Security \(DHS\)](#) secures the U.S. from threats, acts of terrorism, cyber-security, and overall security of the nation.
- [U.S. Citizenship and Immigration Services \(USCIS\)](#) is a government site that provides resources and guidance to assist employers and individuals with immigration issues.
- [U.S. Immigration and Customs Enforcement \(ICE\)](#) is a government site that enforces federal statutes, and focuses on smart immigration enforcement, preventing terrorism and combating the illegal movement of people and trade.

### INFORMATION & MISCELLANEOUS

- [Acronym Finder](#) lets you find out what abbreviations stand for.
- [RefDesk.com](#) is a fact-checking site for the internet.
- [Whitepages.com](#) is a paid reporting site that lets you lookup phone numbers, addresses, backgrounds, and public records and purchase a report.
- [Wikipedia](#) is a free online encyclopedia, created and edited by volunteers around the world and hosted by the Wikimedia Foundation.

### LABOR & EMPLOYMENT

- [Americans with Disabilities \(ADA\)](#) offers information & technical assistance on the Americans with Disabilities Act.
- [Department of Labor](#) provides regulations and guidance to foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights.
- [eLaws Advisors](#) are interactive e-tools that provide easy-to-understand information about a number of federal employment laws. Each Advisor simulates the interaction you might have with an employment law expert via a Q&A format.
- [Equal Employment Opportunity Commission \(EEOC\)](#) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.
- [Job Accommodation Network](#) is an Americans with Disabilities Act (ADA) website that provides information and guidelines for dealing with workplace accommodations.
- [Occupational Safety and Health Administration \(OSHA\)](#) assures safe and healthful working conditions for working men and women by setting and enforcing standards and by providing training, outreach, education and assistance.
- [Uniformed Services Employment and Reemployment Rights Act \(USERRA\)](#) helps employers understand employee eligibility and job entitlements, benefits and remedies under the Act. Also check the [USERRA Advisor](#) for quick assistance.
- [Wage and Hour Division](#) enforces Federal minimum wage, overtime pay, recordkeeping, and child labor requirements of the Fair Labor Standards Act. WHD also enforces the Migrant and Seasonal Agricultural Worker Protection Act, the Employee Polygraph Protection Act, the Family and Medical Leave Act, wage garnishment provisions of the Consumer Credit Protection Act, and a number of employment standards and worker protections as provided in several immigration related statutes. WHD also administers and enforces the prevailing wage requirements of the Davis Bacon Act and the Service Contract Act and other statutes applicable to Federal contracts for construction and for the provision of goods and services.

### LABOR RELATIONS

- [Bargaining Power](#) provides software to better assist with labor negotiations.
- [Cornell University School of Industrial and Labor Relations](#) is an institute of higher learning offering a full four-year undergraduate program in industrial and labor relations.
- [Council on Union-Free Environment \(CUE\)](#) assists employers in creating and maintaining a strong and independent workplace culture through positive employee relations.
- [National Labor Relations Board \(NLRB\)](#) is an independent federal agency vested with the power to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

### MILITARY EMPLOYMENT RIGHTS

- [Employer Support of the Guard & Reserve](#) provides guidance to employers to help them support their military service members in compliance with the law.
- [Uniformed Services Employment and Reemployment Rights Act \(USERRA\)](#) is a Federal law that establishes rights and responsibilities for uniformed Service members and their civilian employers.

### RELOCATION

- [HelpMovingOffice](#) offers a relocation checklist.
- [How to Move a Business Without Losing Productivity](#) (article)
- Professional Movers
  - [Allied](#)
  - [North American](#)
  - [United Van Lines](#)
  - [Two Men and a Truck](#)

### SAFETY & HEALTH

- [10 Stress Relaxation Techniques That Zap Stress Fast](#) by WebMD.
- [20 Simple Stress Relief Techniques](#) by Shape.com.
- [Centers for Disease Control and Prevention \(CDC\)](#) has information on diseases, healthy living, healthy travel, and emergency preparedness.
- [Health Finder](#) is a government site that provides information and guidance on health-related issues.
- [Job Accommodation Network](#) is an ADA website that provides information and guidelines for dealing with accommodations, including stress and Post Traumatic Stress Disorder (PTSD).
- [Occupational Safety and Health Administration \(OSHA\)](#) assures safe and healthful working conditions for working men and women by setting and enforcing standards and by providing training, outreach, education and assistance.
- [Regulatory Compliance Associates, Inc.](#) (Regcomp) provides workshop manuals and comprehensive site-specific employee training programs and audits. They also provide compliance gap assessments at client's facilities and negotiates with regulators to reduce fines and penalties.
- [Risk Consultants, Inc.](#) provides environmental, health and safety services. *EAF members receive preferred pricing on all Risk Consultants services.*
- [The American Institute of Stress](#) provides information and guidance on stress.
- [World Health Organization \(WHO\)](#) provides information, articles, and resources on health issues on a global scale.

### SEXUAL HARASSMENT

- [EEOC Definition of sexual harassment](#)
- [Sexual Harassment poster](#) from Youth at Work
- [Sexual Harassment Training](#) is available from EAF's Training Toolkit and our Online University at no cost to EAF members. Training can also be brought onsite by EAF's associate trainers. Login to the member's only website or contact EAF at 407.260.6556 or [info@eafinc.org](mailto:info@eafinc.org) for more information. *EAF members receive preferred pricing on all training services.*

### SMALL BUSINESS

- [Entrepreneur Magazine](#) has articles to assist with start up and running a business.
- [Small Business Administration](#) provides a wealth of information for starting up and running a small business.

### STATISTICS

- [Bureau of Labor Statistics \(BLS\)](#) provides workforce statistics compiled by government agencies.
- [RefDesk.com](#) is a fact-checking site for the internet.
- [United States Census Bureau](#) provides data about the nation's people and economy.

#### TELECOMMUTING

- [FlexJobs](#) is a jobsite providing links to companies that allow and promote telecommuting as a flexible work schedule.
- [Job Accommodation Network](#) is an ADA website that provides information and guidelines for allowing telecommuting as a reasonable job accommodation.

#### TIME MANAGEMENT

- [Franklin Covey](#) is the world leader in helping organizations achieve results through strategic alignment to manage their time and productivity.

#### TRAVEL

- [24 Best Travel Sites to Save You Money](#) by Kiplinger is an outline of the top travel booking websites.
- [City Search](#) allows you to enter a city and find out where to go and what to do for relaxation, shopping, entertainment, etc.
- [Centers for Disease Control and Prevention \(CDC\)](#) has information on diseases, healthy living, healthy travel, and emergency preparedness.
- Online Booking Sites:
  - [www.booking.com](http://www.booking.com)
  - [www.cheaptickets.com](http://www.cheaptickets.com)
  - [www.expedia.com](http://www.expedia.com)
  - [www.orbitz.com](http://www.orbitz.com)

#### WELLNESS & FAMILY

- [Aetna Resources for Living<sup>SM</sup>](#) provides members with resources, tools and support to enhance overall well-being for all employees and household members, because everyone can use a little help sometimes. *EAF members receive preferred pricing on all Aetna services.*
- [Bravo Wellness](#) specializes in developing flexible, outcomes-based corporate wellness programs that give employees financial rewards for achieving healthy outcomes. Employees who achieve and maintain healthy lifestyles can save money and control their healthcare costs. In return, employers see real behavior change and immediate savings through cost-shifting and lower claims costs from a healthier workforce. *EAF members receive preferred pricing on all Bravo Wellness services.*

#### WORKERS' COMPENSATION

- [Florida Division of Workers' Compensation](#)
- [HR Law](#) Florida workers' compensation attorneys. *EAF members receive preferred pricing on HR Law services.*